



**CentrevilleBank.**  
Charitable Foundation

# 2023 Community Impact Report



## Creating Progress on Purpose

By Harold M. Horvat, President, CEO & Chairman of the Board

As we reflect on the past year, I am thrilled to share the progress we've made at Centreville Bank.

Our dedication to supporting community-focused organizations remains unwavering. Through strategic partnerships and community investments, we've empowered initiatives that support education success, economic security, and capacity building.

In the face of challenging economic times, our bank has remained strong and committed to serve with our efforts receiving recognition and celebration on a national level. This recognition is a testament to our team's commitment to empowering positive change together, creating a meaningful impact in the communities we serve.

I am particularly proud of our enhanced financial literacy program, which is already making a meaningful impact on individuals and organizations. By imparting essential financial knowledge and resources, we are fostering economic empowerment and contributing to the overall well-being of our community members.

As we look ahead, "Progress on Purpose" remains our guiding principle. We are excited about the opportunities to further collaborate, support and uplift our community. Together we will continue to build a future that is economically secure, socially vibrant, and inclusive for all.

Your support fuels our purpose, and we are eager to embark on this journey of progress together.

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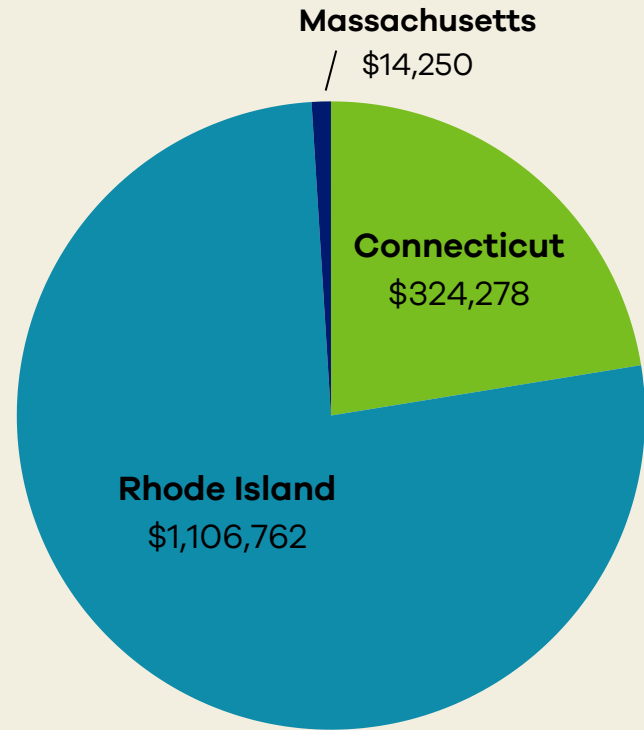
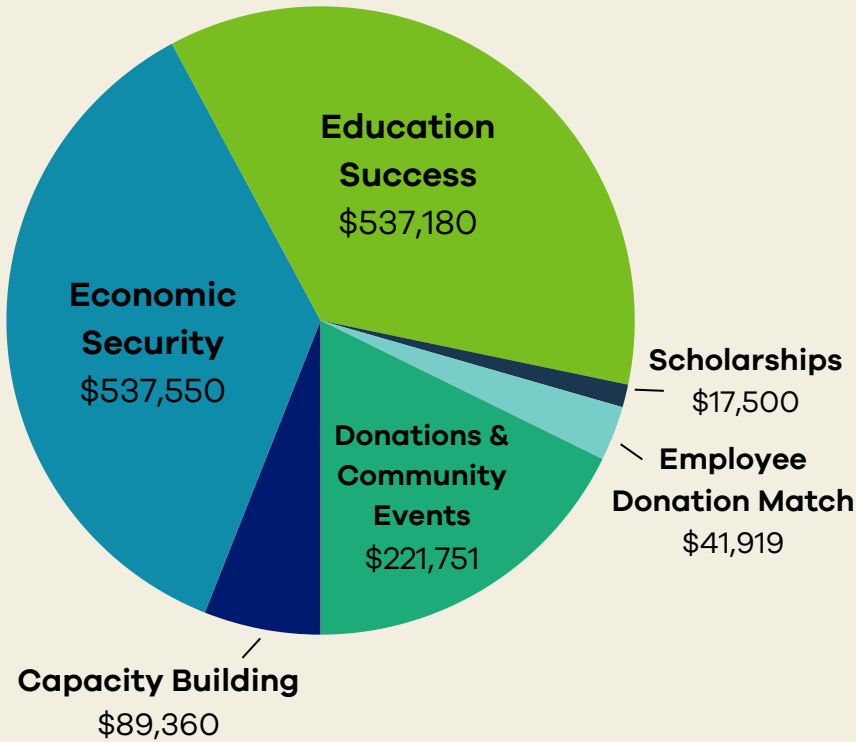
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# Funding Report



In 2023, Centreville Bank and the Centreville Bank Charitable Foundation invested over **\$1.4 million** to 246 community-focused organizations in Rhode Island and northeastern Connecticut. Charitable priorities continued to be centered around our three pillars:

## EDUCATION SUCCESS

We invest in programs that ensure that at every age, children in our communities are ready to learn, are engaged learners, and supported by their family, schools, and community.

## ECONOMIC SECURITY

We invest in programs that work to increase the stability for low-income individuals and families through wrap-around programs.

## CAPACITY BUILDING

We support community-based organizations with funding to help improve organizational effectiveness.



Contact Center Team at Interfaith Human Services - Putnam

# Priority Spotlights

## ECONOMIC SECURITY: COMMUNITY HEALTH RESOURCES - PUTNAM, CT

Community Health Resources (CHR) in Putnam, Connecticut provides comprehensive support for mental health, substance use, child welfare, housing, foster care, prevention and wellness, and integrated care with a community-based approach.

Through their New Life Center and Milestone Program, CHR provides women with substance use and co-occurring mental health disorders with essential tools and resources on the path to recovery. CHR identifies housing as a critical element to recovery, recognizing that a lack of basic needs and safe housing creates a roadblock for women who have just completed life-saving substance use treatment.

The Centreville Bank Charitable Foundation provided a grant to help women and families find safe and affordable housing following completion of the New Life Center and Milestone programs. Grant funding will allow CHR clients to receive assistance for a security deposit, rental assistance, and utilities.



(L to R:) Paola Fernandez, Amy Dimaro, Heather Gates, President and CEO of CHR



(L to R:) Genesis Center ESOL class and Meg Apostolou, Community Development Manager

## EDUCATION SUCCESS: GENESIS CENTER - PROVIDENCE, RI

Each year, Genesis Center in Providence, Rhode Island serves over 1,000 individuals in adult education and workforce development programs. Offering a broad range of services, Genesis Center aims to support the progress of diverse, low-income adults and families toward financially stable lives.

The Centreville Bank Charitable Foundation provided a grant to Genesis Center in support of their various programming, including a new hands-on workforce training program CHOP (the Culinary Hub of Providence). Through this paid training program, individuals will be able to learn new skills, gain valuable work experience, and pursue careers in hospitality.

In direct support of their clients, Centreville Bank staff also partners with Genesis Center on a tailored, multi-session financial literacy series for Level II English as a Second Language learners focused on banking basics, credit, and budgeting.

# Charitable Foundation Funded Organizations

## RHODE ISLAND

Amenity Aid  
Back to School Celebration of RI  
Beautiful Day  
Big Brothers Big Sisters of Rhode Island  
Books Are Wings  
Boys & Girls Club of Pawtucket  
Boys & Girls Clubs of Northern Rhode Island  
Building Futures  
Children's Friend and Service  
Coventry Housing Associates Corporation  
Cranston Public Library Association  
Crossroads Rhode Island  
Day One  
Dr. Martin Luther King, Jr. Community Center  
Festival Ballet Providence  
Friends Way  
Genesis Center  
Girls on the Run Rhode Island  
Higher Ground International  
House of Hope CDC  
Housing Network of Rhode Island  
Innovation Studio  
Inspiring Minds  
Jewish Collaborative Services  
Jonnycake Center of Westerly  
Junior Achievement of Rhode Island, Inc.  
McAuley Ministries  
Meals on Wheels: Rhode Island  
Mini Entrepreneurs of Rhode Island  
NewportFILM  
Ocean Community YMCA

Olneyville Housing Corp, DBA ONE Neighborhood Builders  
Pawtucket Central Falls Development Corporation  
Pawtucket Soup Kitchen  
Project Hand Up  
Providence Promise  
Providence Public Library  
Rhode Island Bankers Association Foundation  
Rhode Island Community Food Bank  
Rhode Island Zoological Society  
Salve Regina University  
San Miguel School  
Save The Bay  
Social Enterprise Greenhouse  
Sojourner House  
Special Olympics Rhode Island  
Stages of Freedom  
Student Diplomacy Corps  
The Autism Project  
The Sharing Locker  
Thrive Behavioral Health  
Tiogue School PTA  
United Way of Rhode Island  
URI Foundation & Alumni Engagement  
Wanderground Lesbian Archive/Library  
West Warwick Assistance Agency Inc.  
West Warwick Public Library Association  
Westerly Area Rest Meals WARM Center Inc.  
Woonsocket Neighborhood Development Corporation  
River Valley  
YMCA of Greater Providence  
Young Voices

## CONNECTICUT

Access Community Action Agency  
Brooklyn Town Library Association  
Community Health Resources  
Eastern Connecticut Workforce Investment Board, Inc.  
End Hunger Connecticut!  
Furniture Bank of Southeastern CT  
Girl Scouts of Connecticut Inc.  
Higher Edge  
Interfaith Human Services of Putnam  
Junior Achievement of Southwest New England, Inc.  
Madonna Place  
Martin House, Inc.

Mary R. Fisher Elementary PTO  
Northeast Opportunities for Wellness, INC.  
Operation Fuel  
Pomfret Public Library/Town of Pomfret  
Read To Grow  
Thames River Community Service, Inc.  
Thames Valley Council for Community Action, Inc.  
The RiseUP Group, Inc.  
The Salvation Army - Norwich  
Trustees of Roseland Park  
Windham-Tolland 4-H Camp

# People with Purpose: Community Involvement

As an independent community bank, giving back has always been a vital piece of who we are. We keep our priorities local, share our time and talent, and invest in our neighbors and the organizations around us. We do this because we know a positive community impact is the best return on our investment.

## 5,000+ VOLUNTEER HOURS

At Centreville Bank, we know it is the people-power and human connection that truly build community. That's why we empower our staff to get involved by providing paid volunteer time every year. In 2023 we saw a record 85% employee participation, with our staff collectively volunteering over 5,000 hours. The most ever in a single year!



*Habitat for Humanity of RI South County Build*

## 143 ORGANIZATIONS IMPACTED

We encourage employees to bring their skills, passion, and insights to community-centered organizations and help coordinate and execute philanthropic activities while identifying relevant needs in our communities. Through both the Bank and individual efforts, our team volunteered with 143 organizations across Rhode Island and northeastern Connecticut.



*Meals on Wheels Emergency Food Kit Packing*

## \$81,000+ IN EMPLOYEE GIVING

Our United Way Campaign is an annual fund drive that gives employees the opportunity to make charitable contributions to non-profit organizations of their choosing. Each donation is then matched dollar-for-dollar by the Centreville Bank Charitable Foundation. Our team's commitment to take action made this year's campaign a huge success, collectively raising over \$81,000 for 60+ organizations.



*Down Syndrome Rhode Island Buddy Walk*



Annual children's book drive benefiting Read to Grow and Books are Wings

## 5 DONATION DRIVES

Employees participated in several drives throughout the year to assist those in need including a "Socktober" sock and shoe drive, children's book drive, Toys for Tots, and a holiday food drive which provided meal kits for 40 local families. Additionally, departments throughout the organization adopted 20 families in our communities to provide gifts and basic needs during the holiday season.

## ROBERT O. PARE COLLEGE SCHOLARSHIP

The Robert O. Pare Scholarship is offered through the Centreville Bank Charitable Foundation in honor of Mr. Pare's 55 years of support to Centreville Bank. It is presented annually to two local high school students who are dedicated to making a difference through community service.

Scholarships were awarded to Lillian Sharpe of Moosup, Connecticut and Amyah Bishop of Pawtucket, Rhode Island. Lillian and Amyah are recognized for their academic achievements and dedication to making a positive impact in their communities.



(L to R:) Paola Fernandez, Amyah Bishop, Hal Horvat, Lillian Sharpe



Financial literacy session in partnership with Onward We Learn

## FINANCIAL EMPOWERMENT PROGRAM EXPANSION

Led by content experts from various departments across Centreville Bank, the Financial Empowerment Program aims to support our community by sharing our wealth of knowledge in various topics related to financial literacy, workforce readiness, and business development.

This program aims to meet members of our community where they are in their financial journey and help them progress towards financial empowerment. The program focuses on three target audiences: school aged students, businesses, and community partners such as non-profits and schools.

## BANK FORWARD INITIATIVE

Bank Forward, “a campaign dedicated to diversifying Rhode Island’s banking workforce”, seeks to engage underserved communities in an important partnership to increase diversity, equity, and opportunities in the financial services sector, and strives to address the workforce shortage through outreach and inclusion of low- and moderate-income communities.

In partnership with the Rhode Island Bankers Association, Centreville Bank is one of the lead funders of this initiative. In addition, Centreville employees are slated to participate in various events, panels, and mentorship opportunities.



*Centreville staff at Bank Forward launch event*



*Paola Fernandez accepts the 2023 George Bailey Distinguished Service Award*

## PAOLA FERNANDEZ WINS ABA DISTINGUISHED SERVICE AWARD

The American Bankers Association Foundation named Paola Fernandez, Senior Vice President of Community Development for Centreville Bank the winner of its 2023 George Bailey Distinguished Service Award.

The George Bailey Distinguished Service Award recognizes a non-CEO bank employee who demonstrates outstanding initiative, commitment to their customers and community, and the ability to inspire others. The ABA Foundation selects the winner after reviewing nominations submitted by banks of all sizes across the country. It is the Foundation’s highest individual honor for a banker.

## CENTREVILLE BANK RECEIVES UNITED WAY PARTNERS UNITED AWARD

Centreville Bank was recognized by United Way of Rhode Island with the Partners United Award during their 97th Annual Celebration.

Centreville has been a long-standing partner of United Way on several shared community development priorities, and has raised over \$648,000 in the last five years to support United Way and its causes.



*Centreville staff accepts United Way Partner United Award at 97th Anniversary Celebration*